

Environmental Statement for WellnessMats

WellnessMats continues to design, engineer and develop innovative products that lend themselves to the health, safety, comfort and wellbeing of consumers throughout the United States and the world. It is our goal to create exceptional, durable, unique, and proprietary products that serve our customers well for years. We have responded to the market's need for innovation in design and material formulation with our proprietary anti-fatigue mats while remaining utterly cognizant of the need for environmentally preferable products and manufacturing practices.

Through innovation, design, process engineering and ongoing environmental stewardship, **WellnessMats** will continue to illustrate our commitment (and practice) as we create and supply high-quality, cost effective, safe and responsible products for the consumer markets at large. Across the industry, we are actively taking steps to make all of our polyurethane formulation and processing *greener* and more *sustainable*. This is not easy task as many steps in the "typical" manufacturing process are not generally considered environmentally-friendly. At **WellnessMats**, however, we have taken the approach and commitment to "constant improvement" as our undying goal in the search for sustainability. Our concerns are regularly addressed in a proactive step-by-step process to insure superior products are combined and unified with efficient and state of the art production techniques to minimize waste and maximize production efficiency.

WellnessMats is in the process of implementing a corporate approach to expand our green efforts. The approach focuses on but is not limited to some of the following inclusions:

1) Material Safety:

1. Insuring the safety of materials used in our unique manufacturing process and throughout all of our manufacturing facilities
2. Advance the development and use of our environmentally preferable products while maintaining the utmost integrity in our anti-fatigue products
3. Maintaining the essential performance attributes look that sets WellnessMats apart from others in the industry

2) Water Quality & Conservation:

1. **WellnessMats** are cognizant of water usage and strive to limit the excessive use water in the manufacturing operation and process
2. We are working with our supply chain to monitor and reduce the amount of water usage and residual effluents in our manufacturing process
3. All **WellnessMats** efforts are focused to insure compliance with all state and federal regulations

3) Energy Utilization & Usage:

1. We continue to explore various alternative energy sources as well as green energy credits as they fit into our process,
2. WellnessMats strives to explore the boundaries of our supply chain and fulfillment operation; we work exhaustively to streamline the efficiencies in the process of procurement, receipt and handling of (raw and finished) materials, as well as the execution of the most innovative customer fulfillment strategies for all of our anti-fatigue products
3. Internal energy reduction initiatives are ongoing in our 'constant improvement' dictum in both the 'front' and 'back-of-house' as well as the entire fulfillment chain

...because standing is believing.

4) Waste Reduction & Recycling:

1. **WellnessMats** is in the process of establishing and implemented a set of 'best production practices' as listed below and continues to review and advance these procedures
2. The current anti-fatigue mat formulation is 100% recyclable and well as being 'upcycle-able' – they can be reclaimed and converted into new and/or more or equally valuable and effective new consumer products using the recycled content

5) Social Responsibility and Accountability:

1. **WellnessMats** has a clear set of high standards and expectations for the fair, honest and ethical treatment of all its employees and resources
2. Our suppliers and manufacturers must also comply with the same set of high standards and associated support programs

NOTE: "Environmental sustainability programs" include the reduction or elimination of unnecessary waste throughout the manufacturing processes – from supply chain management to customer order fulfillment.

Below is a general summation of **WellnessMats** practices and procedures:

- There is always a small residual amount of production waste that cannot be recycled or upcycled. Since we are altering raw materials in the operation, any manufacturing waste that cannot be recycled is being addressed and any special disposal efforts are being explored for improvement all the time.
- **WellnessMats** is conscientious of its impact on the environment and we make every effort to minimize waste.
 - All products are made with a low level of 'off-quality product.
 - All of our off quality goods are re-cycled at the end of their useful life cycle so there is little or no negative impact on the environment.
 - Packaging and/or other material waste (i.e., cardboard) is segregated and recycled by local waste management companies and/or subsidiaries.
 - Our manufacturing is being streamlined on a daily basis to mediate the misuse of any water and other natural resources.
- All **WellnessMats** suppliers are required to follow EPA regulations on wastewater. Our suppliers go through various testing programs that are mandated by the federal government and monitored by the local cities and municipalities to insure compliance.
- **WellnessMats** continues to advance its development of 'environmentally preferable' products that with our 100% recyclable anti-fatigue mats.
- **WellnessMats** is in the process of establishing a comprehensive recycling program for re-suing the anti-fatigue materials at the end of their long and useful life cycle. This includes recycling of all production waste, obsolete or off quality products, design samples, test remnants, and any other associated "off cast" production items or that which may be considered production waste. Materials are recycled and converted into other useful and 'extended lifecycle' products.
- The Polyurethane Reclamation (PUR) process diverts waste that would normally end up in a landfill and allows its formation into other usable products and/or lines.

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